

Xaar Jet AB
Dr. Werner Zapka
Manager Advanced Manufacturing Technology Department
Box 516
SE-175 26 Jarfalla, Sweden

Nov. 30, 2002-11-30

To whom it may concern

Since 1999 I have cooperated with Ernest Daddey in several research and development projects relating to improvements in the design or manufacture of piezo-inkjet digital printheads. His ideas in chemical engineering and materials technology have lead to improvements and new products processes that were incorporated into shipped products.

From this joint work I know Mr. Daddey as a very creative person, with the ability to drive his work, and enthusiasm to stimulate the interest of others.

I see the special strengths of Mr. Daddey in Product Development, Device fabrication, Surface Engineering, Technology scouting and information gathering functions in R&D departments to move lab projects into pilot scale and manufacturing trials.

Werner Zapka